

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
October 23, 2023

Call to Order: Board Chairman Ted Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members, Roger Perleberg and Aaron Bessonette and Paul Nelson were present. There were eleven others in attendance, including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1. Board Report – The Board discussed the recent various homecoming events.
 - 3.2. Student Leadership Report – Senior Class President Kaden Miller was present to give the student report. Kaden talked about recent successes and highlighted upcoming events. He discussed Senior day for soccer and cross country this week. He went on to add FFA had 12 students who had qualified for Nationals. Kaden noted the sophomore class would be throwing an after school dance this Friday. Lastly, he stated the homecoming dance sold 491 tickets.
 - 3.3. Superintendent Report –
 - 3.3.1. Enrollment and Budget Report – Business Manager Bo Charlton gave an enrollment and fiscal update. He talked about the Year End process and stated the Board would get a comprehensive update at the November Board meeting. He added enrollment was at 1568.66 FTE for the month of October.
 - 3.3.2. District Study and Survey Process / Timeline – Superintendent Glenn Johnson spoke on the Study and Survey process and gave an update for what this process entails. Superintendent Johnson shared that OSPI provides grant funding to support districts to conduct a “Study and Survey” of District facilities. This process includes having team of architects, engineers, etc. to closely evaluate the district facilities and help determine both present and future needs. Following a District “Request for Proposals” (RFQ), the district selected the Architect Firm – Design West to perform the grant-funded work. Superintendent Johnson Talked about how important this process will be for future bond planning process. The Design West team is tentatively scheduled to be on site on November 3rd to commence the work/process. Board member Roger Perleberg asked if there was a possibility of having Design

West looking at the upper field and the cost associated with this. Superintendent Johnson shared they would be looking at all of our sites as a district.

- 3.3.3. Easter Washington Quality Schools Coalition (EWQSC) “Draft” Legislative Priorities – Superintendent Glenn Johnson shared the Legislative Priorities drafted by EWQSC to bring to the legislature during the upcoming session. He encouraged the board to also review the priorities and advocacy at the upcoming WSSDA Conference.
- 3.3.4. Parent / Community Educational Nights – Superintendent Johnson shared that in support of increased “Parent and Community Involvement” the district was working hard to schedule parent / community educational programs to be scheduled throughout the year and hosted at our schools. He shared that at this time, they had tentatively scheduled programs including CPR / First Aid Classes, a presentation from Luke Wall and “Only 7 Seconds Program”, a presentation from Together for Drug Free Youth and Chelan County Sheriff’s Department, and a presentation from SAGE / Chelan County Sheriff’s Department. Board Member Paul Nelson shared more information related to SAGE and the purpose of the program.
- 3.3.5. 2023-24 School Improvement Plans – Each school shared their 2023-24 School Improvement Plans (SIP). These plans are in direct alignment to district initiatives / goals. Building administrators from each school presented their plans including areas of focus, action plans, timelines and intended outcomes and measurements. These plans are fluid in that they are regularly monitored and revisited throughout the school year with multiple measurements. The improvement plans for each building can be found [here](#).
- 3.3.6. District Data Dashboard Update – Superintendent Glenn Johnson gave an update to the Board on the District Data Dashboard. They saw how data could be incorporated with the school improvement plans and how in-depth the data could be utilized.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda –

- 5.1 Approval of Board Minutes – On a motion by Roger Perleberg, the Board approved the September 25, 2023 minutes as presented.
- 5.2 Approval of Warrants and Financial Reports

Pay date of October 12, 2023: Warrants #323442 - #323530 totaling \$731,651.59

General Fund	\$693,819.03
ASB	\$37,832.56

Pay date of October 31, 2023: Warrants #323544 - #323617 totaling \$172,000.48

General Fund	\$144,742.58
ASB	\$27,257.90

Pay date of October 31, 2023: Payroll in an amount totaling \$1,820,980.29, including benefits.

On a motion by Roger Perleberg, the Board approved the warrants and payrolls as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
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2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE Comments
Kira Wood	CHS – Athletic Secretary	Replaces Mayra Capi

3a. Contract Approvals/Renewals 2023-2024

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
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2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Fabian Wickham	CMS – Asst Wrestling Coach	Replaces Jared Novak

On a motion by Roger Perleberg, the Board approved the Personnel Report.

- 6.2. Hi-Cap Program Plan Approval – On a motion by Roger Perleberg, the Board approved the Hi-Cap Program Plan as presented.
- 6.3. District 3 Board Member Resignation – On a motion by Roger Perleberg, the Board approved District 3 Board Resignation.
- 7.0 Discussion Items – There were no items for discussion.
- 8.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 9:25 PM.

Secretary

Chairman